

**WJMI(FM), WKXI( FM), WJQS(AM), WOAD(AM),  
 WRKS(FM),WJNT(AM), and employees at WJXN-FM  
 EEO PUBLIC FILE REPORT  
 February 1, 2020-January 31, 2021**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No full time job vacancies were filled during this reporting year		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alpha Media CareersWebsite <a href="http://www.alphamediausa.com/careers">http://www.alphamediausa.com/careers</a>	<i>NO</i>	<i>0</i>
2	Word of Mouth Referral	NO	0
3	Indeed.com	NO	0
4	On Air Announcements (all SEU Stations)	NO	0
5	Central MS Help Wanted Website	NO	0
6	Jackson State University Career and Counseling Placement Center Contact Dorothy Whitely 601-979-2477	NO	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>0</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	EEO Management Training	On January 21, 2021, our Business Manager took an online course through Think HR on unconscious biases and how they can affect the way we interact with one another and the ways unconscious biases can impact workplace relationships.
<b>2</b>	EEO Management Training	On January 21, 2021, our Business Manager took an online course through Think HR on Your Role in Workplace Diversity to increase understanding and appreciation for diversity in the workplace.