

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE RIVERSIDE SHERIFFS' ASSOCIATION

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriffs' Association ("RSA") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties are currently operating under Terms and Conditions of Employment which were unilaterally implemented by the County effective October 26, 2017; and

WHEREAS, the Parties are currently engaged in labor negotiations with the goal of reaching an agreement on a Memorandum of Understanding ("MOU") with respect to the Law Enforcement Unit; and

WHEREAS, the Parties wish to enter into an agreement which will become part of the current Terms and Conditions of Employment and will then be incorporated into the Parties' MOU if they are able to reach an agreement on an MOU; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The Parties agree to modify Article IV, Section 2A of the Terms and Conditions of Employment by inserting the following as sub-paragraph 2:

ARTICLE IV

WORKWEEK, OVERTIME AND PREMIUM PAY

Section 2. OVERTIME

EXCEPTIONS:

If a District Attorney employee works where the County is reimbursed by a "non-Net County Cost" source at time and one half, the employee shall be paid at one and one half (1 ½) the employee's regular rate of pay, whether or not the hours worked would qualify as overtime pursuant to the provisions of the FLSA.

FOR THE COUNTY OF RIVERSIDE



Sarah Franco, ER Division Manager

4.9.2019

Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION LAW ENFORCEMENT UNIT

WM 77
Bill Young, RSA President

4.10.19
Date