

**KDUT(FM), KBMG(FM), KTUB(AM)
EEO PUBLIC FILE REPORT
June 1, 2019-May 31, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7	5

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral	N	1
2	Indeed www.indeed.com	N	0
3	Internal Job Posting/Candidate	N	0
4	Walk-In/Self-Referral	N	0
5	Utah Hispanic Chamber of Commerce https://www.utahhcc.com/jobs	N	1
6	Utah Broadcasters Association Job Fair <i>(See Section III)</i>	N	0
7	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			2

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in job fair	On March 18, 2020, our SEU participated in the Utah Broadcasters Association Job Fair at the University of Utah. Station participants included Account Executives and our Market Manager, who spoke with interested attendees about careers in broadcasting.
2	Internship	From January-March 2020, our SEU hosted a student from the University of Utah Department of Communication for an internship. The intern shadowed SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, the intern observed and assisted with programming, production and promotions duties as well as digital/social media functions. She also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.
3	Management-level training addressing equal employment opportunity and preventing discrimination.	In August 2019, our Market and Business Managers participated in a ThinkHR training program provided by Alpha Media entitled, "Bullying and Violence in the Workplace."
4	Management-level training addressing equal employment opportunity and preventing discrimination.	In August 2019, our Market and Business Managers participated in a ThinkHR training program provided by Alpha Media entitled, "Workplace Harassment Prevention for Managers."