

KXRO(AM), KDUX-FM, KXXK(FM), KWOK(AM)
EEO PUBLIC FILE REPORT
October 1, 2019-September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>No Full-Time Vacancies Were Filled During the Reporting Period.</i>		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
<i>As Noted in Sec. I, No Full-Time Vacancies Were Filled During the Reporting Period.</i>			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	On October 9, 2019, our SEU's Market Manager and Business Manager/HR Director took part in a training webinar entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts and Bolts for Alpha Media," presented by Alpha Media's communications counsel, Wiley Rein LLP.
2	Management-level training addressing equal employment opportunity and preventing discrimination	On September 14, 2020, our SEU's Market Manger completed Think HR online training entitled, "Your Role in Workplace Diversity" provided by Alpha Media.