

**KUIC(FM), KKDV(FM), KKIQ(FM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020-July 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Business Accounting Manager	1-17	5
National/Regional Sales Manager	<i>Exigent circumstances</i>	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	N	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	3
3	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers/">http://www.alphamediausa.com/careers/</a>	N	0
4	<b>Job Fairs</b> ( <i>see Sec. III</i> )	N	0
5	<b>Indeed.com</b> ; <a href="http://www.indeed.com">www.indeed.com</a>	N	1
6	<b>Word-of-Mouth Referral</b>	N	1
7	<b>St Mary's College – Career Development Center</b> ; Contact: Jarod Handel; 1928 Saint Mary's Road, Moraga, CA 94556	N	0
8	<b>Chabot College</b> ; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; <a href="mailto:ccemploymentcenter@chabotcollege.edu">ccemploymentcenter@chabotcollege.edu</a>	N	0
9	<b>EASTBAY Works One Stop Business &amp; Career Center</b> ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
10	<b>Filipinos Advocates for Justice</b> ; Contact: Judith Olais, 310 8 <sup>th</sup> Street, Ste. 306, Oakland, CA 94607	N	0
11	<b>LDS Employment Resource Center</b> ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
12	<b>Mt. Diablo Vocational Services</b> ; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0
13	<b>Workforce Investment Board</b> ; Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534;	N	0

	<a href="mailto:tgallentine@solanowdb.org">tgallentine@solanowdb.org</a>		
14	<b>Los Medanos College</b> ; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
15	<b>Solano Community College</b> ; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; <a href="mailto:careercenter@solano.edu">careercenter@solano.edu</a> ; 707.646.2070	N	0
16	<b>The Independent</b> ; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; <a href="mailto:tina@independentnews.com">tina@independentnews.com</a>	N	0
17	<b>Craigslist</b>	N	3
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Management-level training addressing equal employment opportunity and preventing discrimination	During July 2021, our SEU's Market Manager, participated in the ThinkHR training program provided by Alpha Media entitled, "Harassment Prevention for US Managers".