

**KKUU(FM), KCLB-FM, KDGL(FM), KDES-FM, KPSI-FM, KNWZ(AM),
KCLZ(FM), KNWH(AM), KNWQ(AM)
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>NO FULL-TIME VACANCIES FILLED DURING REPORTING PERIOD.</i>		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>AS NOTED IN SEC. I, NO FULL-TIME VACANCIES FILLED DURING REPORTING PERIOD.</i>			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	During August 2019, our Market Manager and Business Manager participated in ThinkHR training programs provided by Alpha Media entitled, "Bullying and Violence in the Workplace."
2	Management-level training addressing equal employment opportunity and preventing discrimination	During August 2019, our Market Manager and Business Manager participated in ThinkHR training programs provided by Alpha Media entitled, "Workplace Harassment Prevention for Managers."
3	Internship Program	Beginning in January 2020, our SEU hosted an intern from Cathedral City High School as part of the Palm Springs Unified School District Career Technical Education Work-Based Learning Program. The intern worked closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station, focusing on the programming side of the business. During the internship, she participated in the preparation of on-air broadcasts, assisted Program Directors with weekly music changes, and observed the planning of station promotions. She also had the opportunity to seek career advice and ask questions related to jobs in broadcasting. The internship was unfortunately cancelled in March 2020 due to COVID-19.