

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)  
EEO PUBLIC FILE REPORT  
October 1, 2018 - September 30, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Rep	1-8	4

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>The Wenatchee World</b> 509-663-5161 14 N. Mission Wenatchee, WA 98801	No	3
2	<b>WorkSource - WA State Employment Department</b> 509-665-6605 215 Bridge St. Wenatchee, WA 98801	No	0
3	<b>Washington State Broadcasters Association (“WSBA”)</b> 360-705-0774 724 Columbia St., NW, Suite 310 Olympia, WA 98501	No	0
4	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	5
5	<b>Craig’s List</b> 1-800-664-0633 <a href="https://wenatchee.craigslist.org">https://wenatchee.craigslist.org</a>	No	0
6	<b>Inside Radio</b> 800-248-4242 365 Union St. Littleton, NH 03561	No	0
7	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	No	4
8	<b>Indeed</b> ( <i>automated posting from Alpha Media careers website</i> ) <a href="http://www.indeed.com">www.indeed.com</a>	No	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			12

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in Job Fair	On November 6, 2018, our SEU participated in the NCW College & Career Expo, which took place on the Wenatchee Valley College campus in Wenatchee, WA. SEU participants included our Market Manager and Sales Manager, who spoke with students and other attendees about career opportunities in radio as well as job openings and internships within the SEU
<b>2</b>	Participate in Job Fair	On February 28, 2019, our SEU participated in the Big Bend Community College 26 <sup>th</sup> Annual Job and Career Fair, which took place on its campus at Moses Lake, WA. SEU participants included our Market Manager and Sales Manager, who spoke with students and other attendees about career opportunities in radio as well as job openings and internships within the SEU
<b>3</b>	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting.	On April 9, 2019, our Market Manager spoke to a class of graduating seniors at Moses Lake High School in Moses Lake, WA regarding careers in broadcasting.
<b>4</b>	Host event sponsored by or on behalf of an educational institution relating to careers in broadcasting	During the week of February 11, 2019, our SEU hosted a student from Wenatchee Valley College for a four-day job shadow with our Content Director.