

TENTATIVE AGREEMENT

MADISON HEIGHTS COMMAND OFFICERS UNION AND THE CITY OF MADISON HEIGHTS MAY 24, 2017

1. **Duration:**

One Year

July 1, 2017 – June 30, 2018

2. **Wages:**

A 2% across-the-board wage increase is proposed.

3. The City will reduce the employee contributions for premium sharing for healthcare including prescription drugs from 20% to 10%. The City will opt out of PA 152 to allow the 10%.
4. The 10% premium sharing and PA 152 opt-out provisions in 3 above will continue for the next contract and will not be subject to change or negotiations however, the moratorium on these issues will be no more than three (3) years.
5. The vesting provision for the HCSP will be reduced from seven (7) to five (5) years.
6. This Tentative Agreement is contingent upon contract agreements with all police and fire bargaining unions being approved before the end of this fiscal year because it concerns PA 152.
7. All other provisions will be carried forward

CITY OF MADISON HEIGHTS



Melissa R. Marsh, Deputy City Manager

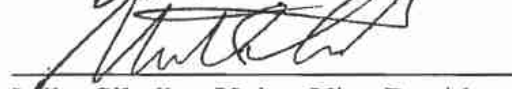


Amy J. Mischak, HR Director

MADISON HEIGHTS COMMAND
OFFICERS UNION



Tom Kenyon, Union President



Mike Siladke, Union Vice President