

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM  
EEO PUBLIC FILE REPORT  
June 1, 2018-May 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-2, 4, 6-20	7
Traffic Assistant	1-2, 4, 7-20	4
Receptionist	1-5, 7-20	3

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>navigation link to Alpha careers website on one or more SEU stations</i> ) <a href="http://www.921wrou.com">www.921wrou.com</a> , <a href="http://www.wingam.com">www.wingam.com</a> , <a href="http://www.hot1029.com">www.hot1029.com</a> , <a href="http://www.929jack.com">www.929jack.com</a> , <a href="http://www.1015hankfm.com">www.1015hankfm.com</a>	N	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	3
3	<b>Word-of-Mouth Referral</b>	N	1
4	<b>Indeed Website</b> ( <i>automated posting from Alpha careers website</i> ) www.indeed.com	N	11
5	<b>Job Fairs</b> ( <i>see Section III</i> )	N	0
6	<b>DaytonCityPaper.com</b> 126 N Main St. #240 Dayton, OH 45402 937-222-8855 www.daytoncitypaper.com/classifieds	N	0
7	<b>Alpha Media Career Website</b> www.alphamediausa.com/careers	N	1
8	<b>Antioch College Co-Op Department</b> Attn: Richard Kraince 1 Morgan Place Yellow Springs, OH 45387 rkraince@antiochcollege.edu 937-319-0095	N	0
9	<b>Clark State Community College</b> P. O. Box 570 Springfield, OH 45501 Attn: Melody Gast gastm@clarkstate.edu 937-328-6468	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	<b>Dayton Unit NAACP</b> Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402 937-222-2172	N	0
11	<b>Devry University</b> Attn: Career Services 8800 Governors Hill Dr Suite 100 Cincinnati, OH 45249 800-261-5156	N	0
12	<b>International College of Broadcasting</b> Career Services Attn: Kenny Pyles 6 South Smithville Road Dayton, OH 45431 855-896-3733	N	0
13	<b>Montgomery County Department of Jobs and Family Services Job Posting</b> 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
14	<b>National College</b> Attn: Melissa Moore 1837 Woodman Center Drive Kettering, OH 45420	N	0
15	<b>Ohio Means Jobs (Montgomery County)</b> <a href="http://www.ohiomeansjobs.com">www.ohiomeansjobs.com</a> The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720	N	0
16	<b>School of Advertising Art</b> Attn: Sara Farr 1725 East David Road Kettering, OH 45440 sara@saa.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	<b>Society of Broadcast Engineers</b> www.kjones@sbc.org Attn: Scott Jones 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317-846-9000	N	0
18	<b>University of Dayton Career Services</b> Attn: Tim Swensen 300 College Park Avenue Dayton, OH 45469 Tswensen1@udayton.edu 937-229-3214	N	0
19	<b>Wilberforce University</b> Attn: Victor Jones 1055 N Bickett Road Wilberforce, OH 45384 vjones@wilberforce.edu 937-708-5737	N	0
20	<b>Wright State University Career Services</b> Attn: Cathy Dalton 3640 Colonel Glenn Highway Dayton, OH 45435 Catherine.dalton@wright.edu 937-775-2521	N	0
21	<b>Internal Transfer/Promotion</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			16

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On August 6, 2018 our SEU spoke with students at EchoingU on their campus in Dayton, Ohio. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Production Director.
<b>2</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On August 27, 2018, our SEU provided a tour of station facilities for students from EchoingU. As part of the tour, our Production Director spoke with students about career opportunities in radio as well as job openings within our SEU.
<b>3</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On September 10, 2018, our SEU provided a tour of station facilities for students from EchoingU. As part of the tour, our Production Director spoke with students about career opportunities in radio as well as job openings within our SEU.
<b>4</b>	Participate in Job Fair	On October 18, 2018, our SEU participated in the Fall 2018 Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Program Director.
<b>5</b>	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 29, 2018, our SEU provided a station tour for students from the International College of Broadcasting. As part of the tour, an On-Air Personality spoke with students about career opportunities in radio as well as job openings within our SEU.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>6</b>	Participate in Job Fair	On March 13, 2019, our SEU participated in the Spring 2018 Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Program Director.
<b>7</b>	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 11, 2019, our SEU participated in Communications Week sponsored by Central State University and held on the Wilberforce University campus in Wilberforce, Ohio. Our Program Director and an On-Air Personality talked with students and others in attendance about the radio industry and career opportunities in radio/media sales.