

**KLGR(AM), KLGR-FM
EEO PUBLIC FILE REPORT
December 1, 2019-November 30, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Full-Time Vacancies Filled During Reporting Period		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements <i>(one or more SEU stations)</i>	No	
2	Minnesota Broadcasters Association 3033 Excelsior Blvd suite 440 Minneapolis, MN 55416 Ph: 612-926-8123 www.minnesotabroadcasters.com Contact: Linda Lasere	No	
3	Alpha Media Careers www.alphamediausa.com/careers	No	
4	Internal Referral	No	
5	All Access www.allaccess.com	No	
6	Word-of-Mouth Referral	No	
7	Indeed.com <i>(automated posting from Alpha Media careers website)</i> www.indeed.com	No	
8	Internal Transfer/Promotion	No	
9	Walk In Self Referral	No	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management EEO Training	On November 16, 2020, our Market Manager completed a training through ThinkHR entitled "EEO and Lawful Hiring."