

**KBTT(FM), KDKS-FM, KOKA(AM), KLKL(FM), KTAL-FM
EEO PUBLIC FILE REPORT
February 1, 2020-January 31, 2021**

I. VACANCY LIST

See Section II, the Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director of Sales	1-3	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	1
2	Indeed.com	N	1
3	All Access http://www.allaccess.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			2

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event/program sponsored by or on behalf of an organization related to career opportunities in broadcasting	On February 14, 2020, a member of our sales department occupied a booth at The Stanley High School College & Career Fair where local students were educated about careers available in radio broadcasting.
2	Host Job Fair	On March 10, 2020, our SEU hosted its 2020 Spring Job & Career Fair at The Hilton Garden Inn in Bossier City. Our SEU secured the space, solicited, vocational institutions and local and regional employers. SEU organized all logistical aspects of the event and also participated as an exhibitor. Our Administrative Assistant, Sales Manager and members of our sales department occupied the Alpha Media booth and spoke with interested attendees about careers opportunities in broadcasting generally and job openings within the SEU. This event was promoted on all SEU stations and websites as well as on social media outlets.
3	Host Virtual Job & Career Fair	On June 23, 2020, our SEU hosted its Virtual Job & Career Fair. Our SEU organized all the logistical aspects of the event. SEU solicited local and regional employers. Members of all departments assisted with the event. This event was promoted on all SEU stations, social media platforms and station websites.
4	Participate in event/program sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 8, 2020, a member of Management and On Air Personality participated in The Northside Elementary School Career Day, speaking with students about broadcasting careers.