

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2020-May 31, 2021**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No full-time positions were filled during this reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
2	Word-of-Mouth Referral	N	0
3	Indeed www.indeed.com	N	0
4	Job Fairs <i>(see Section III)</i>	N	0
5	LinkedIn www.linkedin.com	N	0
6	Alpha Media Careers Website www.alphamediausa.com/careers	N	0
7	Antioch College Co-Op Department Attn: Richard Kraince 1 Morgan Place Yellow Springs, OH 45387 rkraince@antiochcollege.edu 937-319-0095	N	0
8	Clark State Community College P. O. Box 570 Springfield, OH 45501 Attn: Melody Gast gastm@clarkstate.edu 937-328-6468	N	0
9	Dayton Unit NAACP Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402 937-222-2172	N	0
10	Devry University Attn: Career Services 8800 Governors Hill Dr Suite 100 Cincinnati, OH 45249 800-261-5156	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	International College of Broadcasting Career Services Attn: Kenny Pyles 6 South Smithville Road Dayton, OH 45431 855-896-3733	N	0
12	Montgomery County Department of Jobs and Family Services Job Posting 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
13	National College Attn: Melissa Moore 1837 Woodman Center Drive Kettering, OH 45420	N	0
14	Ohio Means Jobs (<i>Montgomery County</i>) www.ohiomeansjobs.com The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720	N	0
15	School of Advertising Art Attn: Sara Farr 1725 East David Road Kettering, OH 45440 sara@saa.edu	N	0
16	Society of Broadcast Engineers www.kjones@sbc.org Attn: Scott Jones 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317-846-9000	N	0
17	University of Dayton Career Services Attn: Tim Swensen 300 College Park Avenue Dayton, OH 45469 Tswensen1@udayton.edu 937-229-3214	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Wilberforce University Attn: Victor Jones 1055 N Bickett Road Wilberforce, OH 45384 vjones@wilberforce.edu 937-708-5737	N	0
19	Wright State University Career Services Attn: Cathy Dalton 3640 Colonel Glenn Highway Dayton, OH 45435 Catherine.dalton@wright.edu 937-775-2521	N	0
20	The Virtual Engineer www.broadcastengineering.info	N	0
21	All Access www.allaccess.com	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	On May 25, 2021, our SEU’s Business/HR Manager participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “EEO and Lawful Hiring.”
2	Management-level training addressing equal employment opportunity and preventing discrimination	On various dates in May 2021, our SEU’s Traffic Manager, and our WROU FM Content Director participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “A Managers Guide to Diversity, Inclusion, and Accommodation.”
3	Management-level training addressing equal employment opportunity and preventing discrimination	On May 25, 2021, our SEU’s Production Director participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “Harassment Prevention for US Managers.”