

KGLO(AM), KIAI(FM), KLSS-FM, KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT
October 1, 2020-September 30, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No full time positions were filled during this reporting period		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website www.alphamediausa.com/careers		
2	Indeed.com (<i>automated posting from Alpha Media careers website</i>)		
3	Word-of-Mouth Referral		
4	IA Workforce 600 S Pierce Mason City,IA 50401 Phone: 641-422-1543 Kristle Percy Email: kristle.percy@iwd.iowa.gov		
5	On-Air Announcements (on 5 stations)		
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host event/program sponsored by or on behalf of a community organization regarding careers in broadcasting.	On January 13, 2021 our SEU hosted the Lake Leadership group from the Clear Lake Area Chamber of Commerce for a tour. Our General Manager escorted the group members around our facilities to observe the various departments and functions important to a broadcast operation. A question-and-answer period followed the tour.
2	Host event/program sponsored by or on behalf of a community organization regarding careers in broadcasting.	On October 4, 2020 our Content Director hosted a group of 9 people for a tour of our facilities and a conversation about careers in broadcasting.
3	Host event/program sponsored by or on behalf of an educational organization regarding careers in broadcasting.	In July 22, 2021 our Content Director hosted a group of 5 people for a tour of our facilities and conversation about careers in broadcasting.
4	Host event/program sponsored by or on behalf of an educational organization regarding careers in broadcasting.	On July 20, 2021, our Operations Manager conducted an interview with Dr. Steve Schultz, President of NIACC regarding opportunities at the college for careers in broadcasting and other fields.