

**KUIC(FM), KKDV(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2019-July 31, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Website Content Coordinator	1-16	5
Senior Account Executive	1-16	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings <i>(one or more SEU stations)</i>	N	0
2	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	2
4	Job Fairs <i>(see Sec. III)</i>	N	0
5	Indeed.com ; www.indeed.com	N	9
6	Word-of-Mouth Referral	N	2
7	St Mary's College – Career Development Center ; Contact: Jarod Handel; 1928 Saint Mary's Road, Moraga, CA 94556	N	0
8	Chabot College ; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
9	EASTBAY Works One Stop Business & Career Center ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
10	Filipinos Advocates for Justice ; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
11	LDS Employment Resource Center ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
12	Mt. Diablo Vocational Services ; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Workforce Investment Board ; Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534; tgallentine@solanowdb.org	N	0
14	Los Medanos College ; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
15	Solano Community College ; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
16	The Independent ; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On October 8, 2019, the stations participated in the Inspire: Dreams Start Now, an interactive career fair at the Ulatis Community Center, Vacaville, CA. Station participants included the Director of Marketing & Promotions and Promotions Coordinator.
2	Participate in Job Fair	On October 22, 2019, the stations participated in the Inspire: Dreams Start Now, an interactive career fair at the KROC Center, Suisun City, CA. Station participants included the Director of Marketing & Promotions and Promotions Coordinator.
3	Management-level training addressing equal employment opportunity and preventing discrimination	During August 2019, our SEU's Market Manager, Business Manager, Local Sales Manager, Regional Sales Manager, Programming Manager and Marketing & Promotions Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Bullying and Violence in the Workplace".
4	Management-level training addressing equal employment opportunity and preventing discrimination	During August-September 2019, our SEU's Market Manager, Business Manager, Local Sales Manager, Regional Sales Manager, Programming Manager and Marketing & Promotions Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Workplace Harassment Prevention for Managers in California".
5	Management-level training addressing equal employment opportunity and preventing discrimination	On October 9, 2019, our SEU's Business Manager took part in a training webinar entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts and Bolts for Alpha Media," presented by Alpha Media's communications counsel, Wiley Rein LLP.