

TENTATIVE AGREEMENT

**POLICE COMMAND OFFICERS LABOR COUNCIL
REPRESENTING
THE ROYAL OAK POLICE COMMAND OFFICERS ASSOCIATION
AND THE
CITY OF ROYAL OAK
JANUARY 3, 2019**

1. Duration:

One Year

July 1, 2019 – June 30, 2020

2. Wages:

A 2.5% across-the-board wage increase.


3. The City will reduce the employee contributions for premium sharing for healthcare including prescription drugs from 20% to 10%. This calculation will continue to be based on the illustrative rates. The City will opt out of PA 152 to allow the 10%. This provision will take effect for the plan year beginning April 2019.

4. The 10% premium sharing and PA 152 opt-out provisions in #3 above will continue for the succeeding contract and will not be subject to change or negotiations by either party, however, the moratorium on these issues will be no more than an additional two (2) years.

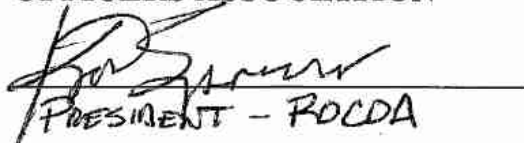
5. This Tentative Agreement is contingent upon ratification by both sides and the City Commission approval consistent with PA 152.

6. All other provisions will be carried forward.

CITY OF ROYAL OAK



**POLICE COMMAND OFFICERS
LABOR COUNCIL REPRESENTING
THE ROYAL OAK COMMAND
OFFICERS ASSOCIATION**



PRESIDENT - ROCDA
