

June 14, 2021
EJCS BOE Meeting Minutes

A budget hearing/regular meeting of the East Jackson Community Schools Board of Education was called to order by President, Ken Straub at 6:00 PM in the East Jackson Secondary School Auditorium. Roll call was conducted by Secretary, Jan Maino and the Pledge of Allegiance was recited.

Board Members Present: Ken Straub, Mishele Wilkins, Jan Maino, Mickey Cromley, Misti Bell, Mike Buckland

Board Members Absent: Lisa Hendricks

Administrators/Supervisors Present: Superintendent Doerr
Amy Blackledge, Joel Cook, Cheryn Delosh, Becky Hager, Jeff Panches, Randy Wilkinson

Staff Members Present: Ray Hill, Staci Hunt, Deana Minder and Business Manager, Donna Wahr

Visitors Present:

Additions/Deletions to the Agenda

- 1) Add Action Item #18 – Series II Bond Bids
- 2) Add Action Item #19 – Superintendent Authorization

Approval of Consent Agenda

Mrs. Bell moved to approve the Consent Agenda.

Mr. Buckland 2nd

- 1) **Meeting Minutes**
 - A. Regular Meeting – May 10, 2021
 - B. Special Meeting – May 24, 2021

Ayes: 6 Nays: 0

Questions, Comments, Petitions from the Public: None

Reports

1) **Budget Hearing/Finance Report**

- Business Manager, Donna Wahr, presented the final amendments for 2020-21 and the proposed budgets for 2021-22 for General, Food Service, and Student Activity Funds.

2) **Board Reports/ Sharing**

- Mr. Buckland reported that Project Safe went very well and he was pleased that it was at the school. He suggested looking into the option of continuing this event on school grounds. Mr. Buckland offered kudos to EJS teachers, Joe Niehaus and Brett Hudson for supervising and interacting all night with the seniors.

- Mrs. Wilkins voiced concern regarding low attendance at Project Safe. Mrs. Bell stated that the low attendance was due to the remote school year and the weather. She added that the class size was also small this year and prior years have had solid attendance.

3) Superintendent’s Report

- Mr. Doerr updated the Board regarding the status of student engagement weeks during the Extended COVID Learning Plan.
 - a. Our district provided students the opportunity during this school year to attend in-person instruction 5 days per week, with minimal exception.
 - b. Our Comprehensive Student Recovery Plan is taking shape and thus far includes summer remediation for K-12, and an after-school program with Highfields beginning in the Fall.

Before moving on to the next report item, Mr. Doerr offered the opportunity for comments or questions regarding East Jackson’s Extended Learning Plan. There was none.

- Project Safe Graduation sent a thank you letter to the district for helping support their mission of providing a safe and substance-free party for seniors after the night of graduation. A copy of the letter was included in each member’s board packet.
- The EJ Business Office continues to work toward restructuring the 2014 Bond and the SBLF borrowing to save taxpayers significant costs in interest. Pricing will be finalized in early July.

Action Items

Final Budget Mrs. Wilkins moved to adopt the **2020-2021 Final Budget Amendments for General, Food Service and Student Activity Funds** as presented.

Mrs. Maino 2nd

Ayes: 6 Nays: 0

Proposed Budget Mr. Buckland moved to adopt the **2021-2022 Proposed Budgets for General, Food Service and Student Activity Funds** as presented.

Mrs. Maino 2nd

Ayes: 6 Nays: 0

State Aid Mr. Cromley moved to adopt the **Borrowing Resolution (MFA) State Aid Note – Limited Tax Pledge** as presented.

Mrs. Maino 2nd

Ayes: 6 Nays: 0

MHSAA Mrs. Wilkins moved to adopt the **MHSAA Membership Resolution** as presented.

Mr. Buckland 2nd

Ayes: 6 Nays: 0

L-4029 Mrs. Bell moved to approve the **2021 Tax Rate Form (L-4029)** as presented.

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Resignation Mrs. Maino moved to accept the following **Resignations:**

- a. **Amy Johnson**, EJE Teacher, effective June 30, 2021
- b. **Jenifer Knowles**, EJS Teacher, effective June 30, 2021
- c. **Doreen Warner**, EJE Teacher, effective June 30, 2021

Mrs. Bell 2nd

Ayes: 6 Nays: 0

Hires Mr. Cromley moved to approve the following **New Employees:**

- a. **Bryanna Chapman**, EJE Special Ed Teacher, effective May 18, 2021
- b. **Andrea Maples**, EJE Teacher, effective August 23, 2021

Mrs. Maino 2nd

Ayes: 6 Nays: 0

Athletics Mrs. Wilkins moved to approve the following **Schedule B ~ Coach Recommendations:**

- a. **Austin Poley – JV Football**
- b. **Daniel Poole – JV Boys Basketball**
- c. **JuLee Baxter – 8th Grade Volleyball**

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Extra Duty Mr. Buckland moved to approve the following **Schedule C ~ Extra Duty Recommendation:**

- a. **Sarah Helland – Mentor Teacher**

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Probation Mrs. Wilkins moved to approve the following **Teacher Probation** continuance:

- a. **Todd Bramlet**
- b. **Elizabeth Fleming**
- c. **Jonathan Holder**
- d. **Brett Hudson**
- e. **Kristie Maynard**
- f. **Anne Schram**
- g. **Trina Schultz**
- h. **Brittany VanZandt**
- i. **Mishawn Wilcox**

Mrs. Maino 2nd

Ayes: 6 Nays: 0

Merit Pay Mr. Buckland moved to approve **Section 1250 Merit Pay** as presented.

Mrs. Maino 2nd

Ayes: 6 Nays: 0

Agreement Mr. Cromley moved to approve the **EJEA Letter of Agreement** as presented.

Mrs. Wilkins 2nd

Ayes: 6 Nays: 0

Contract Adjustment Mrs. Maino moved to approve the **Administrator Contract Adjustments** as presented.

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Evaluation Mrs. Wilkins moved to approve the **Superintendent Evaluation**. Mr. Straub stated that Superintendent Doerr scored 3.894, earning a rating of Highly Effective.

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Supt. Contract Mrs. Maino moved to approve the **Superintendent Contract Amendment** as presented.

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Handbooks Mr. Buckland moved to approve the **Recommended Handbook Updates**, as presented for the following **Support Staff Groups**;

- a) Bus Drivers
- b) Custodial/Maintenance
- c) Paraprofessional
- d) Secretarial
- e) Food Service

Mrs. Bell 2nd

Ayes: 6 Nays: 0

ECLP Mrs. Maino move to approve the **Extended Covid-19 Learning Plan** as presented.

Mr. Cromley 2nd

Ayes: 6 Nays: 0

Bond Mrs. Maino move to approve the following bids from **Series II Bond** bid opening:

- a. **Brad's Masonry - \$6500.00**
- b. **MDL - \$6720.00**
- c. **Fritz Signs – not to exceed \$31,656.34**
- d. **Interkal Bleachers - \$135,216.00**

Mr. Buckland 2nd

Ayes: 6 Nays: 0

Supt. Authority Mrs. Wilkins moved to approve **Superintendent Authorization** to approve Series II bids in the following categories:

- a. General Trades
- b. Painting
- c. Well Update
- d. Graphics Design

Mrs. Bell 2nd

Ayes: 6 Nays: 0

Other Board Discussion Matters -

- Mr. Cromley inquired about Summer School attendance. EJE has 36 students registered. These students will receive a one-hour block each of Math and Language, recess time, and event time; such as STEAM. EJS has 26% of students registered including over 50% of the sophomore class. There are two (2), four (4) week sessions offered as well as E2020 Credit Recovery. Students have the opportunity to earn 1-2 credits per session. Each 4-week session is 8am – noon, T, W, and Th.
- Mrs. Maino asked about resources for funding Summer School. Mr. Doerr shared that all funding is coming from grant funds and 23b funds.
- Mr. Straub recommended that board meetings resume in the East Jackson Community Room beginning with the meeting in July. The board members unanimously agreed.

Adjournment

Mrs. Wilkins moved to adjourn this Board of Education meeting at 6:29 p.m.

Mr. Buckland 2nd

Ayes: 6 Nays: 0

Jan Maino
Secretary Board of Education