

**AMENDMENT NO. 1 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND
THE KERN COUNTY SHERIFF'S COMMAND ASSOCIATION**

This Amendment, entered into this 17th day of April, 2012, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Kern County Sheriff's Command Association (hereafter "KCSCA"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and KCSCA entered into a Memorandum of Understanding (Agreement #154-2012) effective from March 13, 2012 through March 15, 2015 (hereinafter "MOU"); and

WHEREAS, the County and KCSCA desire to retroactively amend this MOU to correct the reference to employee contributions to retirement effective with the date of adoption of the MOU; and

WHEREAS, in accordance with the MOU, representatives of County and KCSCA have met and conferred in good faith and jointly propose the following changes to the current MOU.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. ARTICLE IX, Benefits, Section 8 item F, shall be amended as follows:

New employees shall pay one hundred percent (100%) of their normal contribution to retirement as set forth in Government Code section 31639.25.

2. ARTICLE IX, Benefits, Section 8 item G i, shall be amended as follows:

- i. The basic contribution rate shall be calculated to provide an average annuity at age 50 equal to one-one hundredth of the final compensation of the member in accordance with Government Code section 31639.25.


3. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect.

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COUNTY OF KERN:


By: 
Zack Scrivner, Chairman, Board of Supervisors

KERN COUNTY SHERIFF'S COMMAND ASSOCIATION II:

By: 
Kevin Wright, President

APPROVED AS TO CONTENT:

By: 
John Nilon, County Administrative Officer

By: 
Susan Wells, Employee Relations Officer

APPROVED AS TO FORM:

Office of the County Counsel

By: 
Devin Brown, Deputy County Counsel