

KUIC(FM), KKDV(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2018-July 31, 2019¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	1-17	2
Administrative Asst/Jr. Digital Account Executive	1-17	7

¹ This Report provides recruitment data collected from July 23, 2018 through July 31, 2019.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>navigation link to Alpha Media careers website</i>)	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	2
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	2
4	Job Fairs (<i>see Sec. III</i>)	N	0
5	Job Outreach at Station Events	N	0
6	Indeed.com; www.indeed.com (<i>automated posting from Alpha Media careers website</i>)	N	2
7	Word-of-Mouth Referral	N	2
8	St Mary’s College – Career Development Center; Contact: Jarod Handel; 1928 Saint Mary’s Road, Moraga, CA 94556	N	0
9	Chabot College; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
10	EASTBAY Works One Stop Business & Career Center; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
11	Filipinos Advocates for Justice; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
12	LDS Employment Resource Center; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
13	Mt. Diablo Vocational Services; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0
14	Workforce Investment Board; Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534; tgallentine@solanowdb.org	N	0
15	Los Medanos College; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
16	Solano Community College; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
17	The Independent; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			8

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On October 2, 2018, the stations participated in the Inspire: Dreams Start Now, an interactive career fair at the Ulatis Community Center at 1000 Ulatis Drive, Vacaville. Station participants included the Director of Marketing & Promotions and Promotions Assistant.
2	Participate in Job Fair	On October 16, 2018, the stations participated in the Inspire: Dreams Start Now, an interactive career fair at the KROC Center, 586 E. Wigeon Way, Suisun. Station participants included the Director of Marketing & Promotions and Promotions Assistant.
3	Participate in Job Fair	On April 4, 2019, the stations participated in the Fairfield-Suisun Rotary Club Career Fair at Fairfield High School, 2015 E Atlantic Ave, Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.
4	Participate in Job Fair	On April 18, 2019, the stations participated in the Workforce Development Board's 2019 NorCal Career Fair at Solano Community College, 4000 Suisun Valley Road, Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.
5	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 9, 2019, our SEU's Assistant Music Director/On-Air Traffic Reporter hosted 10 students from the Vacaville Christian High School in Vacaville for a station tour. They spent time touring our studio, newsroom and production room as part of High School Radio Week. They discussed job descriptions, educational requirements and training for a career in broadcasting.
6	Management-level training addressing equal employment opportunity and preventing discrimination	On July 31, 2019, our SEU's Business Manager took an online training program entitled, "Equal Employment Opportunity and Lawful Hiring" presented by Think HR.