

KLLL-FM, KMMX(FM), KONE(FM), KBTE(FM)
EEO PUBLIC FILE REPORT
April 1, 2018-March 31, 2019¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	8
Account Executive	1-14	9
Account Executive	1-14	1
Account Executive	1-14	8
Account Executive	1-14	8
Account Executive	1-14	8
Account Executive	1-14	8
Account Executive	1-14	10
Account Executive	1-14	8
Account Executive	1-14	8

¹ This Report provides recruitment data collected from March 22, 2018 through March 31, 2019.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com www.allaccess.com Career Services	No	1
2	Texas Workforce 101 E. 15 th St. Rm 651 Austin, TX 78778 www.workintexas.com Margaret Moten	No	0
3	South Plains College 1401 College Ave. Levelland, TX 79336 www.collegecentral.com/southplainscollege	No	0
4	Internal Posting 33 Briercroft Office Park Lubbock, TX 79412 Email: celeste.collins@alphamediausa.com	No	0
5	Lubbock Christian University 5601 19 th Street Lubbock, TX 79407 www.lcu.edu/resources-services/career-	No	0
6	Indeed.com Career Services	No	0
7	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
8	Employee Referral	No	7
9	Job Fairs	No	1
10	Non-Employee Referral	No	1
11	Greater Dallas Asian American Chamber of Commerce 1402 N. Corinth St. Dallas, TX 75215	No	0
12	Dallas Chamber of Commerce 2838 MLK Jr Blvd Dallas, TX 75215	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Texas Tech University PO Box 45006 Lubbock, TX 79336	No	0
14	Wayland Baptist University 1900 W 7th Street Lubbock, TX 79072	No	0
			10

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Our SEU hosts an internship program that offers students the opportunity to sharpen their professional skills for a career in radio. This allows the student to receive credits and to get valuable experience in radio. During this reporting period, we hosted one student intern.
2	Host Job Fair	On November 9, 2018, our SEU hosted a job fair at its facilities, recruiting for open sales positions. Our managers were available to meet one-on-one with attendees to talk about Alpha Media. Station participants included our Market Manager, Sales Managers, Operations Manager and Business Manager. The event was promoted on all SEU stations.
3	Host Job Fair	On March 21, 2019, our SEU hosted a job fair at its facilities, recruiting for open sales positions. Our managers were available to meet one-on-one with attendees to talk about Alpha Media. Station participants included our Market Manager, Sales Managers, Operations Manager and Business Manager. The event was promoted on all SEU stations.