

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)
EEO PUBLIC FILE REPORT
October 1, 2019-September 30, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>No Full-Time Vacancies Were Filled During the Reporting Period.</i>		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>As Noted in Sec. I, No Full-Time Vacancies Were Filled During the Reporting Period.</i>			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in job fair	On March 5, 2019, our SEU participated in the Big Bend Community College 26 th Annual Job and Career Fair, which took place on its campus at Moses Lake, WA. SEU participants included our Market Manager and Sales Manager, who spoke with students and other attendees about career opportunities in radio as well as job openings and internships within the SEU.
2	Host event or program sponsored by or on behalf of an educational institution regarding careers in broadcasting	On November 22, 2019, our SEU hosted students from Westside High School for a tour of station facilities. Our Market Manager escorted the students around our facilities to observe the various departments and functions important to a broadcast operation.
3	Management-level training addressing equal employment opportunity and preventing discrimination.	On October 9, 2019, our SEU's Market Manager took part in a training webinar entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts and Bolts for Alpha Media," presented by Alpha Media's communications counsel, Wiley Rein LLP.