

**WIKZ(FM), WQCM(FM), WDLD(FM), WCHA(FM),  
WHAG(AM) EEO PUBLIC FILE REPORT**  
April 1, 2020 - March 31, 2021

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<b>No full-time positions were filled during this reporting period</b>		

**WIKZ(FM), WQCM(FM), WDLD(FM), WCHA(FM),  
WHAG(AM) EEO PUBLIC FILE REPORT**  
April 1, 2020 - March 31, 2021

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements (one or more SEU stations)	N	0
2	Word-of-Mouth Referral	N	0
3	Franklin Shopper Attn: Rick Heckman 25 Penncraft Ave. Chambersburg, PA 17201 (717)263-0359	N	0
4	All Access Website www.allaccess.com	N	0
5	Community Action Commission (urban) 1514 Derry Street Harrisburg, PA 17104 (717)232-9757	N	0
6	CAO Fulton Co. PO BOX 637 McConnellsburg, PA 17233 (717)485-3713	N	0
7	Dickinson College PO Box 1773 Carlisle, PA 17013 Career@dickinson.edu	N	0
8	Employment & Training 54 Pennsylvania Ave. Huntingdon, PA 16652	N	0
9	Franklin County Career & Tech 2463 Loop Rd. Chambersburg, PA 17202	N	0

10	Fulton Co. Employment Training Program 122 W. Market St. McConnellsburg, PA 17233 (717)485-3970	N	0
11	PA Career Link 600 Norland Ave. Chambersburg, PA 17201	N	0
12	Wilson College 1015 Philadelphia Ave. Chambersburg, PA 17201 (717)264-4141	N	0
13	Franklin County Works Website Bussiness.chambersburg.org	N	0
14	Indeed Website www.indeed.com/chambersburg	N	0
15	JobGateway For Employees www.jobgateway.pa.gov	N	0
16	MWEJobs.com www.mwejobs.maryland.gov	N	0
17	PA Career Link Of Cumberland Co. 1 Alexandra Court Carlisle, PA 17015 (717)243-4431 mlmyers@hacc.edu	N	0
18	Penn State Mont Alto 1 Campus Drive Mont Alto, PA 17231 (717)749-6000	N	0
19	PAB 8501 Paxton Street Hummlestown, PA 17036	N	0
20	Pa Career Link of Greene Co. 4 W. High Street Waynesburg , PA 15370 (724)852-2900	N	0
21	Station Facebook Posting (one or more SEU stations)	N	0
22	Linked In	N	0
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		0

**WIKZ(FM), WQCM(FM), WDLD(FM), WCHA(FM),  
WHAG(AM) EEO PUBLIC FILE REPORT**

April 1, 2020 - March 31, 2021

**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Internship program	During March 2021, our SEU hosted a student from Chambersburg Area Senior High School for an internship in our Chambersburg office. The intern was supervised by an on-air personality and learned about news research and writing with the News Director. The intern was also exposed to live broadcasting and special projects with our on-air staff.