

**AMENDMENT NO. 3 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND**

THE KERN COUNTY SHERIFF'S COMMAND ASSOCIATION II

This Amendment, entered into this 8th day of January, 2013, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Kern County Sheriff's Command Association II (hereafter "KCSCA II"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and KCSCA II entered into a Memorandum of Understanding (Agreement #154-2012) effective from March 13, 2012 through March 15, 2015 (hereinafter "MOU"); and

WHEREAS, the County and KCSCA II entered into Amendment No. 1 (218-2012) on April 17, 2012, to correct the reference to employee contributions to retirement effective with the date of the adoption of the MOU; and

WHEREAS, the County and KCSCA II entered into Amendment No. 2 (744-2012) on September 25, 2012, which provided for the Post Employment Health Plan; and

WHEREAS, the California Public Employees' Pension Reform Act of 2013 (PEPRA) provides that compensation must be reported when earned; and

WHEREAS, the County and KCSCA desire to retroactively amend this MOU to change the uniform allowance special pay to be paid bi-weekly as required by PEPRA effective with biweekly pay period 2012-26 which is paid on January 22, 2013; and

WHEREAS, in accordance with the MOU, representatives of County and KCSCA have met and conferred in good faith and jointly propose the following changes to the current MOU.


NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. ARTICLE VII, Section 3. Uniform Allowance, Item A shall be replaced as follows:
 - C. Throughout the term of this MOU the uniform allowance paid shall be \$900 per year. The uniform allowance will be payable bi-weekly with the annual allowance divided by 26.089.
2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect.

COUNTY OF KERN:


By: 
Mike Maggard, Chairman, Board of Supervisors

KERN COUNTY SHERIFF'S COMMAND ASSOCIATION II:

By: 
Kevin Wright, President, KCSCA

APPROVED AS TO CONTENT:

By: 
John Nilon, County Administrative Officer

By: 
Susan Wells, Employee Relations Officer

APPROVED AS TO FORM:
Office of the County Counsel

By: 
Devin Brown, Deputy County Counsel