



FUND FOR ADVANCEMENT OF MINORITIES THROUGH EDUCATION

FAME Academy Teacher Summer 2018

Fund for Advancement of Minorities through Education (FAME) is a small non-profit organization located in East Liberty that is making a huge difference in the lives of bright and talented youth of color throughout the Greater Pittsburgh area. FAME was established over 20 years ago to provide need-based financial assistance to African American students making a high quality independent school education possible for students with limited financial resources. FAME also provides its Scholars with tutoring, internships, academic enrichment courses, leadership and career awareness workshops and an annual college tour or leadership related excursion. As FAME is in an exciting growth phase, the organization is seeking experienced and enthusiastic teachers to serve as faculty in the new FAME Academy for potential FAME scholars. The FAME Academy is a rigorous college preparatory program designed to provide promising middle school aged African American students with limited financial resources the skills and support they need to succeed in the most competitive academic programs available. The students will complete most of the curriculum during a daily summer program (including a one-week boarding component), and will remain engaged and challenged throughout the school year by attending weekly classes on Saturday mornings.

Mission Statement:

To provide African American students access to college preparatory education at participating independent schools in the Greater Pittsburgh area through the provision of need-based financial assistance. FAME also provides support to scholars and alumni throughout their academic careers. Ultimately, through this work, FAME's intention is to increase the number of African American leaders in the Greater Pittsburgh region.

Essential Duties and Responsibilities:

Academy teachers will be responsible for planning and delivering a rigorous curriculum that is comparable to that which students would see in an independent school. The intention is to prepare these students for placement in one of FAME's partner schools upon entrance into high school. The responsibilities of the Academy teachers include, but are not limited to: helping to design curriculum; helping to select mission appropriate books, technology and student resources; teaching, guiding and mentoring students; and, modeling and teaching leadership skills. This is a full-time summer position (six weeks from June 18th through July 28th) that will require some preparation during the spring and early summer. The last week of the program will be held at a boarding school where teachers will be expected to participate. The position could also be extended to include work on Saturdays during the school year. No Saturday work is required during the summer or holiday breaks. **Teachers are sought in the following disciplines: Math (Pre-Algebra, Algebra I & Geometry) and Science (Biology, Chemistry & Physics).**

Ideal Candidates Demonstrate:

- Deep knowledge of the teaching profession and effective teaching strategies
- Persistence and the ability to work on a project from the ground up
- Ability to multi-task and prioritize
- Excellent verbal and written communication skills
- Creative thinking, strong problem solving skills, and resourcefulness
- Ability to work both independently and within a small team, lead projects and accept leadership
- Outcome driven, action oriented work style
- Self-initiative, motivation and an enthusiastic approach to work
- Flexibility and the ability to handle ambiguous situations
- Understanding of diversity and the ability to work effectively with a broad cross-section of individuals
- Passion for the work of the organization and commitment to serving youth and supporting equality in education
- Ability to build meaningful relationships with families and students

Minimum Qualifications:

- Bachelor's degree
- Three years of teaching experience, preferably at an independent school and preferably at the Middle School level
- Criminal and child abuse clearances

If interested in applying, please send an email with the subject line "FAME Academy Teacher Position", including your resume and professional references to fameacademy@famefund.org