

East Jackson Community Schools – “Together WE Thrive!”

| Purpose | Core Values | Targets (3-5 years) | Goals (1 year) | Key Initiatives (1 year) |
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| <p>This document provides common language to focus and align the school community in preparing every student for success.</p> <hr/> <p><u>Key District Actions</u></p> <p>Invest in school practices with proven success</p> <p>Provide learning opportunities for students of all abilities</p> <p>Exceed community expectations for communications</p> <p>Promote innovative thinking and actions</p> <p>Plan for sustainability of program and facility needs</p> <p>Identify long-term and short-term key initiatives to ensure student achievement</p> | <ol style="list-style-type: none"> 1. Our district is a positive learning community 2. We are focused on growth and achievement for all 3. We are committed to best practice and excellence for every classroom and facility 4. Every child entrusted to our district has gifts to nurture, and deserves a quality education. <hr/> <p style="text-align: center;"><u>Mission Statement</u></p> <p style="text-align: center;">The East Jackson Community Schools is a positive, productive and successful learning community for all students.</p> <hr/> <p style="text-align: center;"><u>Overarching Goal</u></p> <p style="text-align: center;">For all East Jackson students to successfully grow and achieve in core instruction, while optimizing their leadership capacities in their areas of interest.</p> | <ol style="list-style-type: none"> 1. Develop an instructional process which facilitates growth and achievement for all 2. Develop budget planning and controls to meet the financial needs of the district 3. Communicate effectively with all constituencies of the district 4. Improve infrastructure with a focus on safety 5. Develop staff capacity to learn and apply best practices | <ol style="list-style-type: none"> 1a. Consistent and active use of data by all staff 1b. Ensure positive growth for each student in meeting or exceeding state/national norms 1c. Alignment of curriculum/instruction/assessment in all core areas K-12 to provide maximum student benefit 2a. Optimize new revenue sources and improve efficiency with existing revenue 2b. Refine long-term capital improvement needs 3a. Expansion of social media presence and web search optimization 3b. Implementation of parent/guardian, student, and staff surveys 3c. Develop consistent communication structures for all community stakeholders 4a. Improve infrastructure and security systems with a focus on safety 4b. Review safety and emergency response protocols 5a. Improve staff’s use of technology within instruction 5b. Improve staff’s use of formative assessment systems to guide instruction 5c. Establish positive student behavior management system | <ol style="list-style-type: none"> 1a. Teaching staff will review student data in building teams (at most quarterly) to plan for student success and staff training needs. 1b. Implement 3rd grade reading law literacy initiatives 1b. Implement steps to increase interrater reliability in eval. systems 1b. Improve attendance systems to minimize student truancy and chronic absenteeism 1c. Refine Title I support and EJSS TEAM-time for providing multiple levels of student support for all learning styles 1c. Expansion of elective offerings and advanced options for EJSS 2a. Identify and plan for key capital outlay needs for next 5-10 years 2a. Apply for at least 3 supplemental grants during 18-19 SY 2b. Develop plan for capital improvement fund for technology, busing, and facilities improvements 2b. Update facilities needs assessment 3a. Coordinate admin. team with AOS to ensure weekly content updates on website, including news items 3b. Ensure annual surveys administered to each stakeholder group and report finding to board 3c. Support groups will be engaged in bi-annual communications on events, needs, and budgets 3c. Utilize all-calls at the building and district level, as needed 3d. Ensure website calendars and website information is up-to-date 4a. Establish annual Emergency Operations team to meet annually to review and update safety procedures 4a. Review glass entrances to optimize visibility and safety. 4b. Work with local law enforcement and state police to update district Emergency Operations Plan annually 5a. Annual training and support provided for teachers to enhance skills in delivering instruction using technology 5b. Admin. and teacher training on classroom assessment systems 5b. Provide teacher training on Leveled Literacy Interventions kits. 5c. Develop and implement building wide CHAMPS classroom management system at EJE for positive student behavior interventions and supports |

Strategic Plan Document – Updated 18-19

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