

East Jackson Community Schools – “Together WE Thrive!”

Core Values	Purpose	Targets (3-5 years)	Goals (1 year)	Key Initiatives (1 year)
<p>1. We are a positive learning community</p> <p>2. We are focused on growth and achievement for all</p> <p>3. We are committed to best practice and excellence for every classroom and facility</p>	<p>To focus the community on preparing every student for success</p> <hr/> <p style="text-align: center;"><i>Actions</i></p> <p>Invest in school practices with proven success</p>	<p>1. Develop an instructional process which facilitates growth and achievement for all</p>	<p>1a. Consistent and active use of data by all staff</p> <p>1b. Ensure positive growth for each student in meeting or exceeding state/national norms</p> <p>1c. Alignment of curriculum all core areas k-12</p> <p>1d. Expansion of offerings and curriculum</p> <p>2a. Two year budgeting process developed</p> <p>2b. Successful continuation of JCISD shared financial services model</p> <p>3a. Expansion of social media use by building staff with parents and students</p> <p>3c. Development of Google tools to aid communication</p> <p>3d. Clear transition planning for the Bond process and unification of schools</p> <p>3e. Develop consistent support for community groups whose mission is to support district students</p> <p>4a. Bond design completed with transparent safety and efficiency designs</p> <p>5a. Nurtured Heart Approach developed and fine tuned k-6</p> <p>5b. Blended Learning opportunities continue for staff and students k-12</p> <p>5c. Develop District Wellness Policy needs, goals and future activities</p>	<p>1a. NWEA training continued</p> <p>1a. Successful assessment transitions</p> <p>1b. Revised teacher evaluation process initiated</p> <p>1c. Focus on implementation of RTI, Title 1 school-wide process, School and District Improvement plans</p> <p>1c. K-12 Math “study team” tasked with investigation of Math achievement data, Math Academy, review of math curriculum</p> <p>1d. Great Start Readiness Program initiated</p> <p>1d. Expansion of STEM related curriculum</p> <p>1d. Increase student elective exposure</p> <p>2a. Accuracy of cost/revenue predictions improved</p> <p>2a. Develop new revenue sources and improve efficiency with existing revenue</p> <p>3b. Compare/analyze parent satisfaction data to prior year</p> <p>3e. Support groups will be engaged in Bi-annual communications on events, needs, and budgets</p> <p>4a. Staff CPR/First Aid/CPI trained and certified</p> <p>4a. Focus on safe, affordable improvements to-7-12 learning experience including secure entry system</p> <p>5a. Nurtured Heart Approach steering committee actively supporting implementation in grades K-6 in school and on buses</p> <p>5b. Blended Learning and 21 Things trainings taken by at least five more teachers and devices purchased to support implementation</p> <p>3c. & 5b. 30 teachers participate in 1:1 technology effective practices training through-out the school year.</p> <p>5c. District Wellness Committee formed and new NEOLA policy adopted on “wellness.”</p>
<p><i>Mission Statement</i></p> <p>The East Jackson Community Schools is a positive, productive and successful learning community for all students</p>	<p>Provide learning opportunities for students of all abilities</p> <p>Exceed community expectations for communications</p>	<p>2. Develop budget planning and controls to meet the financial needs of the district</p> <p>3. Communicate effectively with all constituencies of the district</p> <p>4. Improve infrastructure with a focus on safety and opportunity</p> <p>5. Develop staff capacity to learn and apply best practices</p>		
<p><i>BHAG</i></p> <p>For all East Jackson resident students to successfully complete all years of schooling while attracting school of choice students due to enhanced programming opportunities</p>	<p>Promote innovative thinking and actions</p>			

Strategic Plan Document – Draft for 2015-16