

## **District Specific Teacher Evaluation Training Plan—Updated Nov. 2, 2018**

The following training was offered by authorized and licensed Center for Educational Leadership (CEL) trainers with all evaluators participating, as well as teacher representatives:

Stage I (Sept. thru Dec., 2015 at JCISD) – Introduced the 5 Dimensions of Teaching and Learning instructional framework, rubric and inquiry cycle.

Staff meetings are used to share the knowledge gained from these trainings with all staff. Finalized by Sept., 2016

During the August, 2018 East Jackson hired a new Asst. Principal and Principal. The 2 received training at the 5D+ training at the MASSP office during August – October, 2018.

Refresher training and training for new administrators and will be scheduled and attended as needed.

## **District Specific Instructional Administrator Evaluation Training Plan**

The following training was offered by the Michigan Association of School Administrators for all administrators who will evaluate or be evaluated using the School ADvance Instructional Administrator Evaluation System (August 10-11, 2016 at JACC):

- Introduction and overview of the School Advance Administrator Evaluation System
- Introduction to the full and summary Principal and District Leader rubrics
  - o Matching the rubrics to job responsibilities and establishing priority performance areas
  - o Beginning to identify performance evidence
  - o Planning the evaluation cycle and formative and summative processes
  - o Establishing a baseline self-assessment
  - o Collecting and documenting performance evidence
  - o Goal Setting, growth plans and performance conferencing
- Developing rater and inter-rater reliability
- Planning for implementation

During the August, 2018 East Jackson hired a new Asst. Principal and Principal. The 2 received training at the MASA regional workshop at the JCISD in Nov., 2018 for School Advance.

Refresher training and training for new administrators will be scheduled and attended as needed.

## **District Specific Board/Superintendent Evaluation Training Plan**

The Board of Education Training for evaluating the superintendent using the School ADvance Instructional Administrator Evaluation System (see above) was offered at our ISD on August 9, 2016.

Refresher training and training for new board members/superintendent will be scheduled and attended as needed.